

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
EMPLOYEE

CASE NO.
UD1983/2009, MN1868/2009
WT839/2009

against

EMPLOYER
EMPLOYER
under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C
Members: Mr E. Handley
Mr D. Thomas

heard this claim at Dublin on 20th January 2011

Representation:

Claimant : John Gerard Cullen, Solicitors, Main Street, Carrick-On-Shannon, Co. Leitrim

Respondent : Ms Caroline Browne, HRP Group, 43 St Stephens Green, Dublin 2

The determination of the Tribunal was as follows:

The claimant provided a false Hungarian passport at the start of his employment with the respondent. In due course a question about his status was raised by State officials. He was later convicted in the District Court.

The claim under the Unfair Dismissals Acts, 1977 to 2007 and the appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, and the Organisation of Working Time Act, 1977 fail.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

