

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP1860/2009

- *appellant*

against

EMPLOYER

- *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr. W. O'Carroll  
Mr T. Kelly

heard this appeal at Limerick on 17th September 2010

#### **Representation:**

Appellant(s) : Ms. Angela Sciascia, Citizens Information Service, Market Yard, Newcastle West,  
Co Limerick

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

The appellant was let go from his employment on April 12<sup>th</sup> 2008. He lodged a claim with the Employment Appeals Tribunal on July 13<sup>th</sup> 2009, this being 14 months after his dismissal. The time limit for lodging an appeal under the Redundancy Payments Acts, 1967 to 2007 is 52 weeks but this can be extended by the Tribunal if they find there were reasonable circumstances.

#### **Determination**

Having heard sworn evidence the Tribunal has considered the time limit for receipt of appeals under Section 24 of the Redundancy Payments Act 1967 as amended by section 12 of the Redundancy Payments Act 1971 and Section 13 of the Redundancy Payments Act 1979 and has decided to allow the appellant to present his case.

The Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	01 May 1981
Date of Commencement:	12 September 2005
Date of Termination:	12 April 2008
Gross Pay:	€ 550.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)