

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: **CASE NO:**
EMPLOYEE RP76/2010
- First Named Appellant
EMPLOYEE RP77/2010
- Second Named Appellant
against
EMPLOYER *- Respondent*
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. Clancy

Members: Mr. B. O'Carroll
Ms. T. Kelly

heard this appeal in Limerick on 17 January 2011

Representation:

Appellant: Angela Sciascia, Citizens Information Service, Market Yard,
Newcastle West, Co. Limerick

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

Determination:

Having carefully uncontested considered the evidence adduced by both appellants, the Tribunal finds that the appeals under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellants a redundancy lump sum, which is to be calculated on the basis of the following criteria:

First Named Appellant

Date of Birth: 22 February 1988
Date of Commencement: 20 December 2005
Date of Termination: 04 November 2008
Gross Pay: € 450.00

Second Named Appellant

Date of Birth: 12 March 1986
Date of Commencement: 01 October 2003
Date of Termination: 04 November 2008
Gross Pay: € 600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)