

## **EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**  
EMPLOYEE - *appellant*

**CASE NO.**  
RP1851/2009  
MN1611/2009

against

EMPLOYER  
EMPLOYER  
- respondent

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Kearney B.L.

Members: Mr T. Gill  
Mr T. Kelly

heard this appeal at Nenagh on 1st October 2010

#### Representation:

Appellant: In person

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

#### **Determination**

Based on the uncontested evidence of the appellant the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth	15 <sup>th</sup> September 1969
Employment commenced	1 <sup>st</sup> September 2002
Employment ended	1 <sup>st</sup> August 2008
Gross weekly pay	€672.44

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. A ceiling of €600 per week applies to any payments from the Social Insurance Fund.

The Tribunal award the appellant the amount of €2689.76 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts 1973 – 2005 .

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)