

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:  
EMPLOYEE

CASE NO.  
UD2160/2009, RP2427/2009  
MN2003/2009

against

EMPLOYER  
Under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr. J. O'Neill  
Mr M. O'Reilly

heard this claim at Wicklow on 5th January 2011

### **Representation:**

Claimant : Mr Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent : No representation listed

The claim under the Unfair Dismissals Acts, 1977 to 2007 and the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 were withdrawn at the outset of this hearing.

The determination of the Tribunal was as follows:

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that her employment ceased with the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and she is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 12 April 1966  
Date of Commencement: 15 November 2005  
Date of Termination: 1 July 2009  
Gross Weekly wage: €350.00

This award is being made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

