

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
MN1257/2010
RP1766/2010

- appellant

against
EMPLOYER

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr. R. Prole
Mr F. Keoghan

heard this appeal at Dublin on 10th January 2011

Representation:

Appellant(s) : Mr Richard Grogan, Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent(s) : Conor Breen, McDonough & Breen, Solicitors, Distillery House, Distillery Lane,
Dundalk, Co. Louth

The decision of the Tribunal was as follows:-

At the outset the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2003
was withdrawn.

Determination:

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a
redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following
criteria:

Date of Birth:	23 November 1982
Date of Commencement:	15 September 2004
Date of Termination:	17 December 2009
Gross Pay:	€ 617.00

It should be noted that a statutory weekly ceiling of € 600.00 applies to payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)