

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP2101/2009

- First Named Appellant

EMPLOYEE

RP2102/2009

- Second Named Appellant

EMPLOYEE

RP2103/2009

- Third Named Appellant

EMPLOYEE

RP2452/2009

- Fourth Named Appellant

against
EMPLOYER

- Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr. W. O'Carroll
Mr T. Kelly

heard this appeal at Limerick on 14th September 2010

Representation:

Appellant(s) :Mr. Gerard Tobin, Limerick Citizens Information Centre, 54 Catherine Street,
Limerick

Respondent(s) : Gerard Yelverton, Yelverton & Co., Solicitors, 2/3, Hartstonge Place,
Limerick

The decision of the Tribunal was as follows:-

Determination:

The Tribunal finds the appeals under the Redundancy Payments Acts, 1967 to 2007 succeed and awards the appellants a redundancy lump sum, which is to be calculated on the basis of the following criteria:

First Named Appellant

Date of Birth: 28 September 1978
Date of Commencement: 01 January 2000
Date of Termination: 10 January 2009
Gross Pay: € 300.00

Second Named Appellant

Date of Birth: 22 July 1969
Date of Commencement: 14 February 1986
Date of Termination: 12 January 2009
Gross Pay: € 150.00

Third Named Appellant

Date of Birth: 29 August 1983
Date of Commencement: 01 June 2000
Date of Termination: 12 January 2009
Gross Pay: € 410.00

Fourth Named Appellant

Date of Birth: 29 September 1969
Date of Commencement: 16 July 1986
Date of Termination: 12 January 2009
Gross Pay: € 140.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)