

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

**CASE NO.**

EMPLOYEE

- appellant

RP1143/10  
MN802/10

**Against**

EMPLOYER

- respondent

**under**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr. N. Ormond  
Mr A. Butler

heard this appeal at Dublin on 21st January 2011.

**Representation:**

Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 19 Talbot  
Street, Dublin 1

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal is satisfied that the respondent was properly on notice of the hearing. Neither the respondent nor a representative on their behalf appeared at the hearing.

Based on the uncontested evidence of the appellant the Tribunal awards her a statutory amount under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	23 <sup>rd</sup> September 1970
Date of Commencement:	7 <sup>th</sup> December 2007
Date of Termination:	24 <sup>th</sup> December 2009
Gross Weekly Wage:	€580.00

This Tribunal also awards the appellant the sum of €1160.00 being the equivalent of 2 weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)