

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE

- appellant

CASE NO.

RP2860/2009

Against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. N. Ormond
Mr C. Ryan

heard this appeal at Naas on 5th January 2011.

Representation:

Appellant: In person.

Respondent: In person.

The decision of the Tribunal was as follows:-

Determination:

The appellant's hours of work were reduced substantially from January 2009 onwards. After a few months the appellant was not prepared to work shorter hours and resigned.

In accordance with well established legal principles the Tribunal finds that the claimant was dismissed within the meaning of Section 9 (1) (c) of the Redundancy Payments Act, 1967 and that he is entitled to a redundancy payment based on the following criteria:

Date of Birth:	19 th May 1964
Service from:	23 rd January 2007 to 6 th May 2009
Normal Weekly Remuneration:	€600.00
Non-reckonable service:	Nil
Amount of Redundancy:	€3348.00

This award is subject to the appellant having been in employment, which is insurable for all

purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

