

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE - first appellant

CASE NO.  
RP2930/2009

and

EMPLOYEE - second appellant

RP3122/2009

against

EMPLOYER - respondent  
under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. L. Ó Catháin

Members: Mr. D. Hegarty  
Ms. H. Kelleher

heard these appeals in Cork on 25 August 2010

Representation:

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Appellant(s):  
No trade union or legal representation

Respondent(s):  
No legal representation

The decision of the Tribunal was as follows:-

The first appellant claimed that his employment, which commenced on 1 October 2006, ended by reason of redundancy on 3 April 2009. His gross weekly pay had been €581.56.

The second appellant claimed that his employment, which commenced on 1 October 2005, ended by reason of redundancy on 3 April 2009. His gross weekly pay had been €571.02.

No contesting evidence was offered at the hearing by the respondent.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the first appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 21 September 1976  
Date of commencement: 01 October 2006  
Date of termination: 03 April 2009  
Gross weekly pay: €581.56

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the second appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 25 January 1955  
Date of commencement: 01 October 2005  
Date of termination: 03 April 2009  
Gross weekly pay: €571.02

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)