

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - first appellant

CASE NO.
RP3033/2009

and

EMPLOYEE - second appellant

RP3035/2009

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. L. Ó Catháin

Members: Mr. D. Hegarty
Ms. H. Kelleher

heard these appeals in Cork on 25 August 2010

Representation:

Appellant(s):

No legal or trade union representation

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

The first appellant claimed that his employment, which commenced on 1 February 2005, ended by reason of redundancy on 3 April 2009. His gross weekly pay had been €581.56.

The second appellant claimed that his employment, which commenced on 1 October 2004, ended by reason of redundancy on 3 April 2009. His gross weekly pay had been €614.56.

No contesting evidence was offered at the hearing by the respondent.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the first appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 20 September 1950
Date of commencement: 01 February 2005
Date of termination: 03 April 2009
Gross weekly pay: €581.56

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the second appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 30 October 1974
Date of commencement: 01 October 2004
Date of termination: 03 April 2009
Gross weekly pay: €614.56

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)