

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-appellant

CASE NO.
RP193/2010
MN161/2010

against
EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr C. Corcoran B.L.

Members: Mr M. Murphy

Mr P. Trehy

heard this appeal at Navan on 13th January 2011

Representation:

Appellant: Ms Cathy Egan B.L. instructed by Aaron McKenna, Solicitors, Berkeley
House, Ballybin Road, Ashbourne, Co Meath

Respondent: In Person

Determination

The respondent conceded that a redundancy situation existed at the outset of the hearing. The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

| | |
|-----------------------|-------------------------------|
| Date of Birth: | 31 st January 1985 |
| Date of commencement: | 2 nd April 2007 |
| Date of termination: | 26 th October 2009 |
| Gross weekly pay: | €400.00 |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal find that the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and awards the appellant €800.00 being the equivalent to two weeks pay.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)