

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE – *appellant*

CASE NOS.
RP2010/2009
MN1711/2009

against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. J. McGovern

Members: Mr. A. O'Mara
Ms. M. Finnerty

heard this appeal at Navan on 28th September 2010

Representation:

Appellant: Mr. Darach MacNamara BL instructed by Mr. Mark Dillon,
of Dillon Geraghty & Co. Solicitors, Belmont, O'Growney Street,
Athboy, Co. Meath

Respondent: Mr. Patrick Rogers of Nathaniel Lacey & Associates, Solicitors,
Kenlis Place, Kells, Co. Meath

The decision of the Tribunal was as follows:

Determination

It was common case that the appellant lost her job when the respondent decided that she would no longer run the business and would lease the premises to another party. The Tribunal is satisfied that a redundancy situation existed and awards the appellant a redundancy lump sum, under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 15 November 1951
Date of Commencement: 01 October 2001
Date of Termination: 15 February 2009
Weekly Gross Pay: €300.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It was accepted by the respondent that no notice was paid to the appellant. Therefore the appellant is awarded the sum of €1200.00 being four weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)