

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP2861/2009
MN2308/2009

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Lucey

Members: Mr W O'Carroll
Mr T Kelly

heard this appeal at Limerick on 3rd December 2010

Representation:

Appellant(s) : Ms Sheila O'Riordan BL, instructed by:
Mr Kevin Power
Maurice Power, Solicitors, Lord Edward Street, Kilmallock, Co Limerick

Respondent(s): In person

The decision of the Tribunal was as follows:

The appellant's representative stated that the parties had agreed the details and confirmed that the appellant's weekly gross pay. The employer consented to an order being made.

Determination:

The Tribunal accordingly finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payment Acts, 1967 to 2007, based on the following information:

Date of Birth: 27th March 1971
Date of Commencement: 28th September 2006
Date of Termination: 8th February 2009
Weekly Gross Pay: €717.71

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The Tribunal awards the appellant €1,435.42 (one thousand four hundred and thirty-five euro, forty-two cent) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, in respect of two weeks' notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)