

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:

EMPLOYEE

- *claimant*

CASE NO.

RP2987/2009

UD2549/2009

MN2382/2009

WT1079/2009

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr. W. O'Carroll  
Ms H. Murphy

heard this claim at Roscommon on 9th December 2010

Representation:

\_\_\_\_\_

Claimant(s) : E C Gearty & Co, Solicitors, 4/5 Church  
Street, Longford, Co Longford

Respondent(s) : No appearance by or on behalf of respondent

**Preliminary Point**

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn by the claimant's representative at the commencement of the hearing.

**Determination**

The Tribunal is satisfied based on the uncontested evidence of the claimant that his employment terminated by reason of redundancy. Accordingly the Tribunal awards the claimant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	26 January 1974
Date of commencement of employment:	25 September 2005
Date of termination of employment:	15 September 2009
Gross weekly pay:	€450.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal is also satisfied that the claimant did not receive his requisite entitlement under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and awards him the sum of €900 being the equivalent of two weeks pay under the said Act.

Furthermore the Tribunal awards the claimant the sum of €2250.00 pursuant to the Organisation of Working Time Act 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

