

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP14/2010

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Abbeylax on 1st October 2010

Representation:

Appellant:

XXXXXXXXXXXXXXXXXX

Respondent:

Michael J. Joyce & Co. Chartered Accountants, Claregate Street, Kildare Town.

The decision of the Tribunal was as follows:-

The respondent stated that the appellant had been let go due to the business closing. However no redundancy lump sum was paid to the appellant

Both parties agreed that the appellant commenced employment on 1st May 2005 and was let go due to redundancy when the business closed down on 21st November 2009. It was also agreed that the gross weekly wage of the appellant was €147.50.

The appellant stated that she was on unpaid sick leave from 25th August 2009 to date of redundancy.

Determination

The Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	27 th January 1966
Commencement Date	1 st May 2005
Sick leave (unpaid)	25 th August 2009 to 21 st November 2009
Termination date	21 st November 2009
Gross pay	€147.50 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

