

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP1465/2010

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Sheedy
Members: Mr. P. Casey
Mr J. Flavin

heard this appeal at Cork on 22nd October 2010

Representation:

Appellant:

XXXXXXXXXXXX

Respondent:

The respondent in person

The decision of the Tribunal was as follows:-

The claimant stated that he commenced employment with the respondent on 10th Feb 2001 and that he was made redundant on 14th Jan 2009. A payment of €3,420.00 (40% of redundancy lump sum) was paid to him by the respondent and the appellant expected to receive the other 60% from the Social Insurance Fund.

The respondent agreed with the dates of employment given by the appellant and stated that the employment had ceased due to redundancy. He also stated that he had paid 40% of the statutory redundancy lump sum to the claimant and hoped that the remaining 60% would be paid by the "Department".

Determination

Having considered the evidence adduced the Tribunal awards the appellant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria and less €3,420.00 already paid to him

DOB	7 th July 1957
Commencement Date	10 th February 2001
Date notice received	N/A
Termination date	14 th January 2009
Gross pay	€507.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

