

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO:

EMPLOYEE

RP2927/2009

- First Named Appellant

EMPLOYEE

RP2998/2009

- Second Named Appellant

against

EMPLOYER

- Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Hennessy
Ms. S. Kelly

heard this appeal in Clonmel on 17 December 2010

Representation:

Appellant: In Person

Respondent: In Person

The decision of the Tribunal was as follows:

Determination:

Having carefully considered the evidence adduced by both parties in this case, the Tribunal finds that the appeals under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellants a redundancy lump sum, which is to be calculated on the basis of the following criteria:

First Named Appellant

Date of Birth: 22 August 1954
Date of Commencement: 27 August 2001
Date of Termination: 21 August 2009
Gross Pay: € 151.09

Second Named Appellant

Date of Birth: 28 February 1954
Date of Commencement: 29 August 2006
Date of Termination: 21 August 2009
Gross Pay: € 144.31

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)