EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF EMPLOYEE EMPLOYEE	7:	CASE NO. TE289/2009 TE290/2009				
against the rec	commendation of the Rights Commissioner in the case of:					
EMPLOYER EMPLOYER						
under						
TERMS OF I	EMPLOYMENT (INFORMATION) ACT, 1994 AND 20	01				
I certify that the (Division of T						
Chairman: N	Ms. E. Daly B.L.					
	Mr. D. Morrison Is. A. Moore					
heard this appeal at Donegal on 3rd December 2010						
These cases came before the Tribunal by way of appeals against decisions by a Rights' Commissioner reference number r-077269-te-09/EOS						
Representation	on:					
Appellants:	In person					
Respondent: Mr Terry MacNamara, IBEC, Pier 1, Quay Street, Donegal Town, Co Donegal						
The decision of the Tribunal was as follows:						
Having noted the circumstances of these cases and the appellants' submission, the Tribunal upholds the decisions of the Rights Commissioner for both appellants under the Terms of Employment (Information) Act, 1994 and 2001.						
Sealed with the Seal of the						
Employment A	Appeals Tribunal					
This						
(Sgd.)(CHAIRM	IAN)					