

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE – *claimant*

CASE NOS.
UD2196/2009
RP2476/2009
MN2037/2009

against

EMPLOYER – *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. N. Russell
Members: Mr. J. Browne
Mr. F. Dorgan

heard this appeal at Carlow on 13th January 2011

Representation:

Appellant: In person

Respondent: Mr. John Maguire of Irish Concrete Federation,
8 Newlands Business Park, Naas Road, Clondalkin, Dublin 22

The determination of the Tribunal was as follows:

The claims under the Unfair Dismissals Acts 1973 to 2007 and under the Minimum Notice and Terms of Employment Acts 1973 to 2005 were withdrawn.

Determination:

It was common case that a redundancy situation existed. The Tribunal, on consent, awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	17 March 1969
Date of commencement of employment:	02 November 2000
Date of termination of employment:	10 February 2009
Gross weekly pay:	€810.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)