

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE  
- *appellant*

CASE NO.

RP2024/2009

MN2440/2009

against  
EMPLOYER  
- *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr. W. O'Carroll  
Ms H. Murphy

heard this appeal at Roscommon on 9th December 2010

Representation:  
\_\_\_\_\_

Appellant(s) : E C Gearty & Company, Solicitors, 4/5 Church Street, Longford

Respondent(s) : In person

The decision of the Tribunal was as follows:-

#### **Determination**

The respondent having conceded liability in this regard, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	26 May 1953
Date of commencement of employment:	31 January 2006
Date of termination of employment:	7 November 2008
Gross weekly pay:	€337.35

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The Tribunal notes that a payment of €2206.27 has already been made to the appellant from the Department of Enterprise Trade & Employment entitled Redundancy 40% lump sum: Reference 72622030.

The Tribunal is also satisfied that the appellant did not receive his requisite notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and awards him the sum of €674.70 being the equivalent of two weeks pay under the said Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

