

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE – *appellant*

CASE NO.
RP474/2010
MN252/2010
WT130/2010

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT 1997

I certify that the Tribunal
(Division of Tribunal)
Chairman: Mr. N. Russell
Members: Mr. J. Browne
Mr. F. Dorgan

heard this appeal at Carlow on 14th January 2011

Representation:

Appellant: In person

Respondent: In person

Determination:

It was common case that a redundancy situation existed. The Tribunal, on consent, awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	11 July 1976
Date of commencement of employment:	01 May 2003
Date of termination of employment:	05 May 2009
Gross weekly pay:	€604.14

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and the appellant is awarded the sum of €2416.56 being 4 weeks gross pay.

The appeal under the Organisation of Working Time Act 1997 was withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)