

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

MN346/2010

RP561/2010

WT163/2010

against

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr S. Mahon

Members: Mr. W. O'Carroll  
Ms H. Murphy

heard this appeal at Longford on 10th December 2010

Representation:

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Appellant(s) : Ms Sarah Sharpley, Leitrim Citizens Information Service,  
Bridge Street, Drumshambo, Co Leitrim

Respondent(s) : No appearance by or on behalf of respondent

### **Determination**

Based on the appellant's uncontested evidence the Tribunal is satisfied that she was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	17 March 1980
Date of commencement of employment:	23 April 2007
Date of termination of employment:	29 July 2009
Gross weekly pay:	€581.55

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal is also satisfied that the appellant did not receive her requisite notice as set out under the Minimum Notice and Terms of Employment Acts 1973 to 2005. The Tribunal awards the appellant the sum of €1163.10 being the equivalent of two weeks pay under the said Act.

Furthermore the Tribunal awards the appellant the sum of €639.70 being the balance of holiday pay owing to the appellant under Organisation of Working Time Act 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

