

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
MN1243/2010
RP1746/2010

- appellant

against

EMPLOYER

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr. A. O'Mara
Mr O. Nulty

heard this appeal at Drogheda on 6th January 2011

Representation:

Appellant(s) : In Person

Respondent(s) : Mr. Padraig W Duffy, Tully & Duffy, Solicitors, 49 Laurence Street, Drogheda,
Co Louth

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	08 January 1973
Date of Commencement:	03 February 1997
Date of Termination:	09 October 2009
Gross Pay:	€ 556.92

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted the appellant would be entitled to 6 weeks minimum notice but was paid for 3 weeks. Accordingly, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the sum of € 1,670.76, this amount being equivalent to 3 weeks' gross pay at € 556.92 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)