

## EMPLOYMENT APPEALS TRIBUNAL

**APPEALS OF:**

EMPLOYEE

against

EMPLOYER

under

**CASE NO:**

RP541/2010  
MN332/2010

*- appellant*

*- respondent*

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Hennessy  
Ms. S. Kelly

heard this appeal in Clonmel on 13 December 2010

#### **Representation:**

Appellant: In Person

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

#### **Determination:**

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	08 May 1966
Date of Commencement:	01 October 2006
Date of Termination:	01 May 2009
Gross Pay:	€ 520.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal awards the sum of € 1,040.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)