

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

RP2014/2009  
MN1713/2009

against

EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr. M. Murphy  
Ms. M. Finnerty

heard this appeal at Navan on 27<sup>th</sup> August 2010

Representation:

Appellant: Ms. Mary Murtagh, Citizens Information Centre, 1 Brews Hill,  
Navan, Co. Meath.

Respondent: No appearance or representation

The determination of the Tribunal was as follows:

#### **Determination**

The solicitor acting for the respondent wrote to the Tribunal prior to the hearing saying that the business has ceased trading.

The Tribunal accepts that a redundancy situation exists and awards the appellant a redundancy lump sum based on the following information:

Date of birth: 15 June 1980  
Date of commencement; 06 April 2000  
Date of termination: 06 February 2009  
Gross weekly pay: €782.83  
The amount awarded is €11,220.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded the sum of €3,131.32 being 4 weeks pay.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)