

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE (appellant)
MN1174/2010

CASE NO.

RP1653/2010

WT878/2011

Against

EMPLOYER (respondent)

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne
Ms S. Kelly

heard this appeal at Wexford on 18th November 2011

Representation:

Appellant(s) :

In person

Respondent(s) :

No representation by or on behalf of the respondent

The decision of the Tribunal was as follows:

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, finds based on the uncontroverted evidence, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	11 th March 1959
Employment commenced	12 th July 2005
Employment ended	21 st April 2010
Gross weekly pay	€324.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is

allowed and the appellant is awarded the sum of €648.00 being 2 weeks gross pay. Holiday pay in the amount of €972 is awarded under the Organisation of Working Time Act.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)