

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:

CASE NO.

EMPLOYEE - *claimant*

RP1987/2009  
UD1767/2009  
MN1698/2009  
WT738/2009

Against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. Gilvarry  
Members: Mr. D. Morrison  
Mr T. Gill

heard this claim at Castlebar on 5th November 2010

Representation:

\_\_\_\_\_

Claimant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

**Preliminary Point**

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn by the claimant on the day of the hearing.

**Determination**

The Tribunal is satisfied based on the uncontested evidence of the claimant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards the claimant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 15 December 1983  
Date of commencement of employment: 3 October 2005  
Date of termination of employment: 1 April 2009  
Gross weekly pay: €1092.60

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the claimant the sum of €2185.20 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Furthermore the Tribunal awards the claimant the sum of €1966.68 being the equivalent of 9 days holiday pay under the Organisation of Working Time Act, 1997.

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

