

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE, - claimant

CASE NO.
MN1832/2009
WT822/2009

against

EMPLOYER - respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. M. Murphy
Mr. F. Barry

heard these claims in Navan on 19 November 2010

Representation:

Claimants(s):
In person

Respondent(s):
No attendance or representation

The decision of the Tribunal was as follows:-

The claimant stated that his employment, which commenced on 21 November 2008, ended without notice on 22 May 2009. His claim form stated that his gross weekly pay was €427.00. He also claimed that he did not receive 10.5 days' holiday pay which was due to him.

There was no defence presented by the respondent to dispute the above claims at the hearing. The Tribunal was satisfied that the respondent was properly notified of the hearing

Determination:

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €427.00 (this amount being equivalent to one week's gross pay at €427.00 per week).

In addition, the Tribunal awards the appellant the sum of €896.70 (this amount being equivalent to 10.5 days' gross pay at €427.00 per week) under the Organisation of Working Time Act, 1997, in respect of holidays outstanding at the time of termination of his employment with the respondent.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)