

**EMPLOYMENT APPEALS TRIBUNAL**

<b>CLAIM OF:</b>		<b>CASE NO.</b>
EMPLOYEE	- claimant	UD1725/09 RP1928/09 MN1664/09
EMPLOYER	- respondent	

**under**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr J. Horan  
Mr M. O'Reilly

heard this claim at Naas on 11th November 2010.

**Representation:**

Claimant : HG Donnelly & Son, Solicitors, 5 Duke Street, Athy, Co. Kildare

Respondent: No appearance by or on behalf of the respondent.

The determination of the Tribunal was as follows:-

At the outset of the hearing the claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

The liquidator notified the Tribunal that he was unable to attend the hearing.

**Determination:**

Based on the uncontested evidence of the claimant the Tribunal is satisfied that the claimant was made redundant and accordingly awards him a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 1<sup>st</sup> January 1952  
Date of Commencement: 4<sup>th</sup> April 1999  
Date of Termination: 6<sup>th</sup> February 2009  
Gross Weekly Wage: €380.00

The Tribunal also awards the claimant €1560 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)