

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL(S) OF:**  
EMPLOYEE - *appellant*

**CASE NO.**  
RP235/2010  
MN165/2010

against

EMPLOYER - *respondent*

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr. D. Morrison  
Mr T. Gill

heard this appeal at Castlebar on 15th November 2010

#### Representation:

Appellant: In person

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:

#### **Determination**

There was no appearance by or on behalf of the respondent on the day of the hearing. Having heard the uncontested evidence of the appellant the Tribunal finds that her employment with the respondent was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth:	15 <sup>th</sup> April 1955
Date of Commencement:	11 <sup>th</sup> December 1998
Date of Termination:	31 <sup>st</sup> December 2008
Gross Weekly Wage:	€68.79

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €412.74 as compensation for her outstanding notice entitlement.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)