

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:	CASE NO.
EMPLOYEE – <b>First Named Appellant</b>	RP665/2010 MN427/2010 WT193/2010
EMPLOYEE – <b>Second Named Appellant</b>	RP838/2010 MN559/2010 WT255/2010
EMPLOYEE – <b>Third Named Appellant</b>	RP839/2010 MN560/2010 WT256/2010
EMPLOYEE – <b>Fourth Named Appellant</b>	RP840/2010 MN561/2010 WT257/2010
EMPLOYEE – <b>Fifth Named Appellant</b>	RP841/2010 MN562/2010 WT258/2010
EMPLOYEE – <b>Sixth Named Appellant</b>	RP842/2010 MN563/2010 WT259/2010
EMPLOYEE – <b>Seventh Named Appellant</b>	RP843/2010 MN564/2010 WT260/2010
EMPLOYEE – <b>Eighth Named Appellant</b>	RP844/2010 MN565/2010 WT261/2010
EMPLOYEE – <b>Ninth Named Appellant</b>	RP845/2010 MN566/2010 WT262/2010
EMPLOYEE – <b>Tenth Named Appellant</b>	RP846/2010 MN567/2010 WT263/2010
EMPLOYEE – <b>Eleventh Named Appellant</b>	RP879/2010 MN591/2010 WT270/2010
EMPLOYEE – <b>Twelfth Named Appellant</b>	RP956/2010 MN659/2010 WT300/2010
EMPLOYEE – <b>Thirteenth Named Appellant</b>	RP957/2010 MN660/2010 WT301/2010
against	
EMPLOYER – <b>Respondent</b>	
under	

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. G. Andrews  
Mr. T. Kelly

heard these appeals at Killarney on 5 November 2010

**Representation:**

Appellants:

Messrs. Con Casey and Ted Kenny, SIPTU, Connolly Hall  
Upper Rock Street, Tralee, Co. Kerry, there was no appearance  
by the sixth, eleventh and thirteenth named appellants

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

At the outset the appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 of those appellants in attendance were withdrawn. Being satisfied that the respondent was aware of the appeals the Tribunal awarded lump sum payments under the Redundancy Payments Acts, 1967 to 2007 as set out in the following schedule.

<b>Appellant</b>	<b>Date of Birth</b>	<b>Employment Began</b>	<b>Employment Ended</b>	<b>Gross Weekly Pay</b>
First Named	24 March 1974	15 April 2005	18 January 2010	€396-80
Second Named	13 May 1984	3 June 2003	18 January 2010	€550-00
Third Named	1 October 1982	28 November 2005	18 January 2010	€386-00
Fourth Named	25 September 1979	15 March 2006	18 January 2010	€570-00
Fifth Named	15 December 1968	1 February 1994	18 January 2010	€600-00
Seventh Named	19 November 1982	25 April 2004	18 January 2010	€376-00
Eighth Named	25 November 1955	13 March 2002	18 January 2010	€452-00
Ninth Named	27 September 1952	15 May 1993	18 January 2010	€560-00
Tenth Named	1 March 1984	17 October 2005	18 January 2010	€366-00
Twelfth Named	28 October 1969	12 July 1999	18 January 2010	€600-00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant periods.

The appeals of the sixth, eleventh and thirteenth named appellants all fail for want of prosecution.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)