

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP163/2010

- appellant

against
EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan BL

Members: Mr J. Browne
Mr F. Dorgan

heard this appeal at Waterford on 22nd November 2010

Representation:

Appellant(s) : Mr. David Lane, SIPTU, Connolly Hall, Summerhill, Waterford

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

Determination:

Having heard the evidence adduced by both parties in this case the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	08 March 1985
Date of Commencement:	01 August 2003
Date of Termination:	09 May 2008
Gross Pay:	€ 625.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)