

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE  
– *appellant No 1.*

CASE NO.

EMPLOYEE  
– *appellant No 2.*

RP1049/2010

RP1092/2010

against  
EMPLOYER  
– *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms B. Glynn

Members: Mr P. Pierson  
Ms H. Henry

heard this appeal at Roscommon on 6th December 2010

Representation:

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Appellant(s) : In person

Respondent(s) : No appearance by or on behalf of respondent

### Determination

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were dismissed by reason of redundancy. Accordingly the Tribunal awards the appellants redundancy lump sum payments under the Redundancy Payments Acts 1967 to 2007 based on the following information:

#### Appellant No 1.

Date of Birth:	30 November 1964
Date of commencement of employment:	3 January 2001
Date of termination of employment:	28 November 2009
Gross weekly pay:	€346.00

**Appellant No 2.**

Date of Birth: 6 August 1982  
Date of commencement of employment: 13 January 2003  
Date of termination of employment: 21 November 2009  
Gross weekly pay: €536.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

