

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1571/2009

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. A. Taaffe

Members: Mr. C. Lucey
Mr. F. Keogh

heard this appeal in Dublin on 26 April 2010 and 3 September 2010

Representation:

Appellant(s):
In person

Respondent(s):
No attendance or representation to end of Tribunal hearings

The decision of the Tribunal was as follows:-

The appellant claimed that his continuous employment under two gentlemen (GD and JC) who headed different undertakings, commenced in September 2004, and ended by reason of redundancy on 4 May 2009. His gross weekly pay was estimated at €800.00.

No evidence was offered by or on behalf of the respondent (the appellant's final employer) to

establish that the appellant was not entitled to a redundancy lump sum.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	11 February 1972
Date of commencement:	15 September 2004
Date of termination:	04 May 2009
Gross weekly pay:	€800.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)