

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP214/2010

EMPLOYEE
- Second Named Appellant

- First Named Appellant

RP437/2010

against
EMPLOYER

- Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. D. Winston
Mr N. Dowling

heard this appeal at Dublin on 5th October 2010

Representation:

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

Determination:

Having heard sworn evidence from both appellants and the respondent the Tribunal finds that both redundancies took place. The Tribunal awards the appellants a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

First Named Appellant:

| | |
|-----------------------|------------------|
| Date of Birth: | 28 July 1977 |
| Date of Commencement: | 15 June 2007 |
| Date of Termination: | 15 November 2009 |
| Gross Pay: | € 554.41 |

Second Named Appellant:

| | |
|-----------------------|-------------------|
| Date of Birth: | 24 October 1977 |
| Date of Commencement: | 15 September 2007 |
| Date of Termination: | 16 November 2009 |
| Gross Pay: | € 456.06 |

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)