

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP2310/2009

Against

1. EMPLOYER

2. EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B1
Members: Mr J. Horan
 Mr J. Jordan

heard this appeal at Wicklow on 12th October 2010

Representation:

Appellant:

The appellant in person

Respondents:

No appearance by or on behalf of the respondents.

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The appellant stated that he commenced employment with the respondent on 1st August 2002 and was let go when the business closed down on 5th February 2009. At the time of termination of employment the appellant was being paid €425.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum

redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	8 th January 1966
Commencement Date	1 st August 2002
Date notice received	N/A
Termination date	5 th February 2009
Gross pay	€425.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

