

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

appellant

RP673/2010

against

EMPLOYER

respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr M. Carr
Mr M. O'Reilly

heard this appeal at Dublin on 5th November 2010

Representation:

Appellant(s): Ms. Mary Seery-Kearney, Damar Consultancy Limited, Shamwari,
4 Redhills Park, Ellistown, Co. Kildare

Respondent(s): Company Secretary of respondent

The decision of the Tribunal was as follows:-

Decision

The Tribunal allows the Appeal under the Redundancy Payments Acts, 1967 to 2007 and finds she is entitled to a redundancy lump sum payment based on the following criteria:-

Date of birth	02 May 1964
Date employment began	10 May 1993
Date employment ceased	24 December 2009
Non-reckonable service:	03 July 2009 to 24 December 2009
Gross weekly pay	€618.78

Amount of redundancy: €19,992.00

This award is being made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

There is a ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

