

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**  
EMPLOYEE *-Appellant*

**CASE NO.**

against

EMPLOYER

*-Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell  
Members: Mr J. Browne  
Mr F. Dorgan

heard this appeal at Wexford on 28th October 2010

Representation:

Appellant: In person  
Respondent: No appearance or representation

**Determination:**

There was no appearance by the respondent in this case; the Tribunal is satisfied that proper notification was sent to the respondent. The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	24 <sup>th</sup> June 1954
Date of commencement of employment:	28 September 1998
Date of termination of employment:	14 <sup>th</sup> May 2009

Noting that the Appellant was on sick leave from 14<sup>th</sup> February 2008 up until he received his form p45 in May 2009. Accordingly his end date is 14<sup>th</sup> February 2008 for the purposes of calculating his service:

Gross weekly pay: €360.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)