

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE *-Appellant*

RP2277/2009
MN1902/2009

against

EMPLOYER

EMPLOYER

-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne

Mr F. Dorgan

heard this appeal at Wexford on 29th October 2010

Representation:

Appellant: In person

Respondent: No appearance or representative

Determination:

There was no appearance by the respondent in this case; the Tribunal is satisfied that proper notification was sent to the respondent. The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	29 th November 1977
Date of commencement of employment:	15 th August 2000
Date of termination of employment:	15 th October 2008
Gross weekly pay:	€546.26

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a Statutory gross weekly ceiling of €600.00, applies.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 2005 is allowed and the appellant is awarded the sum of € 2,185.04 being 4 weeks gross pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)