

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP2218/2009

Against

EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan  
Members: Mr J. Hennessy  
Ms S. Kelly

heard this appeal at Wexford on 17th September 2010

Representation:

\_\_\_\_\_

Appellant:

The appellant in person

Respondent:

The respondent in person

The decision of the Tribunal was as follows:-

The respondent agreed that the appellant's employment was terminated due to redundancy and did not dispute his entitlement to a redundancy lump sum. However the respondent pleaded inability to pay due to financial constraints.

The respondent and appellant agreed that the dates of employment and the weekly rate of pay for the appellant were correct as per the T1A form.

### **Determination**

The Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	16 <sup>th</sup> September 1975
Commencement Date	6 <sup>th</sup> February 2005
Date notice received	6 <sup>th</sup> September 2008
Termination date	12 <sup>th</sup> September 2008
Gross pay	€615.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is calculated on the basis of maximum earnings of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

