

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

- appellant

CASE NO:
RP466/2010
MN236/2010

against
EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B.L.

Members: Mr. M.J. Murphy
Mr. O. Nulty

heard this appeal in Cavan on 22 October 2010

Representation:

Appellant: In Person

Respondent: In Person

The decision of the Tribunal was as follows:

Determination:

Having heard the evidence adduced by both parties the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth: 06 February 1985
Date of Commencement: 06 January 2003
Date of Termination: 27 February 2009
Gross Pay: € 330.00

This award is made subject to the appellant having been in insurable employment

under the Social Welfare Acts during the relevant period.

It must be noted that the appellant was given two weeks notice of his termination date.

Therefore, loss having been established, the Tribunal awards the sum of € 660.00, being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)