

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-Appellant

CASE NO.
RP2581/2009
MN2102/2009

against
EMPLOYER
under

-Respondent

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)
Chairman: Mr N. Russell
Members: Mr J. Browne
Mr F. Dorgan

heard this appeal at Wexford on 29th October 2010

Representation:

Appellant: In person
Respondent: In person

Determination:

The Tribunal is satisfied based on the evidence of the appellant and the respondent that the Appellant was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	14 th February 1961
Date of commencement of employment:	25 th May 2006
Date of termination of employment:	07 th August 2009
Gross weekly pay:	€643.50

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. Please note that a Statutory gross weekly ceiling of €600.00, applies.

The claim under the Minimum notice and Terms of Employment Acts, 1973 to 2005, was withdrawn at the hearing.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)