

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE - *appellant*

RP628/2010

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. K. Buckley

Members: Mr. G. Andrews  
Mr. J. Flavin

heard this appeal at Cork on 20<sup>th</sup> September 2010

Representation:

Appellant: In person

Respondent: No appearance or representation

The determination of the Tribunal was as follows:

**Determination:**

There was no appearance by the respondent in this case. The Tribunal is satisfied that proper notification was sent to the respondent. The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	06 February 1983
Date of commencement of employment:	01 June 2003
Date of termination of employment:	19 December 2008
Gross weekly pay:	€800.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)