

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP2513/09

- appellant

Against

EMPLOYER

respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr. M. Flood
Mr A. Butler

heard this appeal at Naas on 16th November 2010.

Representation:

Appellant: In person.

Respondent: In person.

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that a genuine redundancy situation existed in the respondent company and that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	17 th June 1983
Date of Commencement:	29 th August 2006
Date of Termination:	30 th January 2009
Gross Weekly Wage:	€647.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)