

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE

MN435/2010

CASE NO.  
RP675/2010

WT201/2010

against  
EMPLOYER  
under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)  
Chairman: Mr. D. Mac Carthy S C  
Members: Mr. T. O'Sullivan  
Mr J. Jordan

heard this appeal at Dublin on 1st December 2010

Representation:

Appellant: No representation listed  
Respondent: Mr. Damien V. Young, Young & Co.,  
College House, Rock Road, Blackrock, Co. Dublin

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 31<sup>st</sup> December 1977

Date of commencement; 02<sup>nd</sup> February 2004

Date of termination: 02<sup>nd</sup> July 2009

Gross weekly pay: €562.50

The claim under the Minimum notice and Terms of Employment Acts, 1973 to 2005, was withdrawn.

The claim under the Organisation Of Working Time Act, 1997, was withdrawn.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)