

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

appellant

RP674/2010

against

EMPLOYER

respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr D. Moore
Mr. J. Dorney

heard this appeal at Dublin on 26th November 2010

Representation:

Appellant(s): The appellant in person

Respondent(s): XXXXXXXX

The decision of the Tribunal was as follows:-

Determination

The appellant commenced employment with the respondent on 6 February 2006. She was informed on 30 September 2009 that her job was gone and her employment ended on 6 October 2009. On 12 October 2009 she received a letter from TB the then HR Generalist that she was going to be on lay off for a period of four weeks. The appellant then contacted TB and asked could she apply for redundancy. HR told her that she would contact her and she received a call on 23 November 2009 that there were two positions available in the evening in different locations. She worked as a canteen assistant and undertook some cleaning work, she was offered a similar job but she requested morning work. The respondent contacted her in August/September 2010 but she had obtained alternative employment

The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:-

Date of birth	10 July 1961
Date employment began	06 February 2006
Date employment ended	06 October 2009
Gross weekly pay	€232.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

