

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: CASE NO's.

EMPLOYEE  
*-first named Appellant* TE139/2009

EMPLOYEE  
*-second named Appellant* TE140/2009

against the recommendation of the Rights Commissioner in the case of:

EMPLOYEE

EMPLOYEE

-v-

EMPLOYER

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL  
Members: Mr. D. Winston  
Mr J. Maher

heard this appeal at Dublin on 24th August 2010

#### Representation:

Appellants: Mr. Oisín Clarke instructed by Mr. Barry O'Donoghue  
Solicitor, Ferry's Solicitors, Inn Chambers, 15 Upper Ormond  
Quay, Dublin 7

Respondent: Mr Denis Ryan, Keith Walsh Solicitors, 8 Saint  
Agnes Road, Crumlin Village, Dublin 12

#### **Background:**

These cases are before the Tribunal by way of an appeal of the recommendation of the Rights Commissioner made under the Terms of Employment Act, 1994, AND 2004, heard on 09<sup>th</sup> June 2009 (r-069468-te-08-JT, TE139/2009) and (r-069470-te-08-JT, TE140/2009)

The appellant's are appealing the Recommendation of the Right's Commissioner, as they were unhappy with the level of compensation awarded.

#### **Determination:**

The respondent employer conceded the appeals and based on the submissions the Tribunal varies the Recommendations of the Rights Commissioner as follows:

The Tribunal awards the first named Appellant, ref: (r-069468-te-08-JT), (TE139/2009), the sum of €440.00.

The Tribunal awards the second named Appellant, ref: (r-069470-te-08-JT), (TE140/2009), the sum of €520.00.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

