

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP2147/2009
MN1794/2009
WT796/2009

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P O'Leary BL

Members: Mr M Carr
Mr O Nulty

heard this appeal at Drogheda on 15th October 2010

Representation:

Appellant(s): Mr Martin Crilly
Martin Crilly & Co, Solicitors
O'Duffy Centre, Main Street, Carrickmacross, Co. Monaghan

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:

There was no appearance by or representation on behalf of the respondent company. The Tribunal is satisfied that the respondent company was on notice of the hearing. Based on the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 6th February 1960
Date of Commencement: 1st July 2005
Date of Termination: 9th June 2009
Gross Weekly Pay: €700.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The claims under the Minimum Notice And Terms Of Employment Acts, 1973 to 2005 and the Organisation Of Working Time Act, 1997, were withdrawn during the hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)