

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE - *claimant*

CASE NO.
UD70/2010
TE10/2010

for implementation of the recommendation of the Rights Commissioner
in the case of:

EMPLOYEE

v

EMPLOYER – *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P Hurley

Members: Mr W O'Carroll
Ms H Henry

heard this claim at Galway on 20th October 2010

Representation:

Claimant(s): Ms Miriam Guinane
Purdy Fitzgerald Solicitors
Kiltartan House, Forster Street, Galway

Respondent(s): Ms Angela Grimshaw
Peninsula Business Services (Ireland) Limited
Unit 3, Ground Floor, Block S, East Point Business Park, Dublin 3

This case came before the Tribunal by way of an employee seeking to implement a decision of a Rights Commissioner (ref: r-075363-te-08) under the Terms Of Employment (Information) Act, 1994 and 2001 and a recommendation (ref: r-075455-ud-09) under the Unfair Dismissals Acts, 1977 to 2007.

The determination of the Tribunal was as follows:

The Tribunal heard that the awards made by a Right Commissioner under the above-mentioned

Acts in favour of the claimant have not been fulfilled and that no appeal has been entered in respect of either award. Accordingly, the Tribunal makes an award to the like effect of the Rights Commissioner that the respondent pay the claimant €1,000 (one thousand euro) under Terms Of Employment (Information) Act, 1994 and 2001. The Tribunal also makes an award to the like effect of the Rights Commissioner under the Unfair Dismissals Acts, 1977 to 2007 that the respondent pay the claimant €7,500 (seven thousand five hundred euro).

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)